

Report Builder

Lightcast Q1 2023 Data Set

September 2023

Sussex Learning Network



Parameters

Select Timeframe: Mar 2022 - Aug 2022

Report Focus:

Description	Description
Summary	Job Titles
Advertised Salary	Companies
Advertised Wage Trend	Industries
Occupations	Staffing Companies
Trends	Certifications
Job Posting Samples	Skills
Regions	Skill Subcategories
Timeseries	Skill Categories
Posting Sources	

Regions:

Code	Description
UKJ22	East Sussex CC

Minimum Experience Required: Any

Education Level: Any

Keyword Search:

Posting Type: Active Postings

Job Postings Summary

34 Unique Postings 81 Total Postings	2 : 1 Posting Intensity Regional Average: 3 : 1	15 Employers Competing 2,181 Total Employers	39 days Median Posting Duration Regional Average: 34 days
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There were **81** total job postings for your selection from March 2022 to August 2022, of which **34** were unique. These numbers give us a Posting Intensity of **2-to-1**, meaning that for every 2 postings there is 1 unique job posting.

This is close to the Posting Intensity for all other occupations and companies in the region (3-to-1), indicating that they are putting average effort toward hiring for this position.

Advertised Salary

There are **22** advertised salary observations (65% of the 34 matching postings).

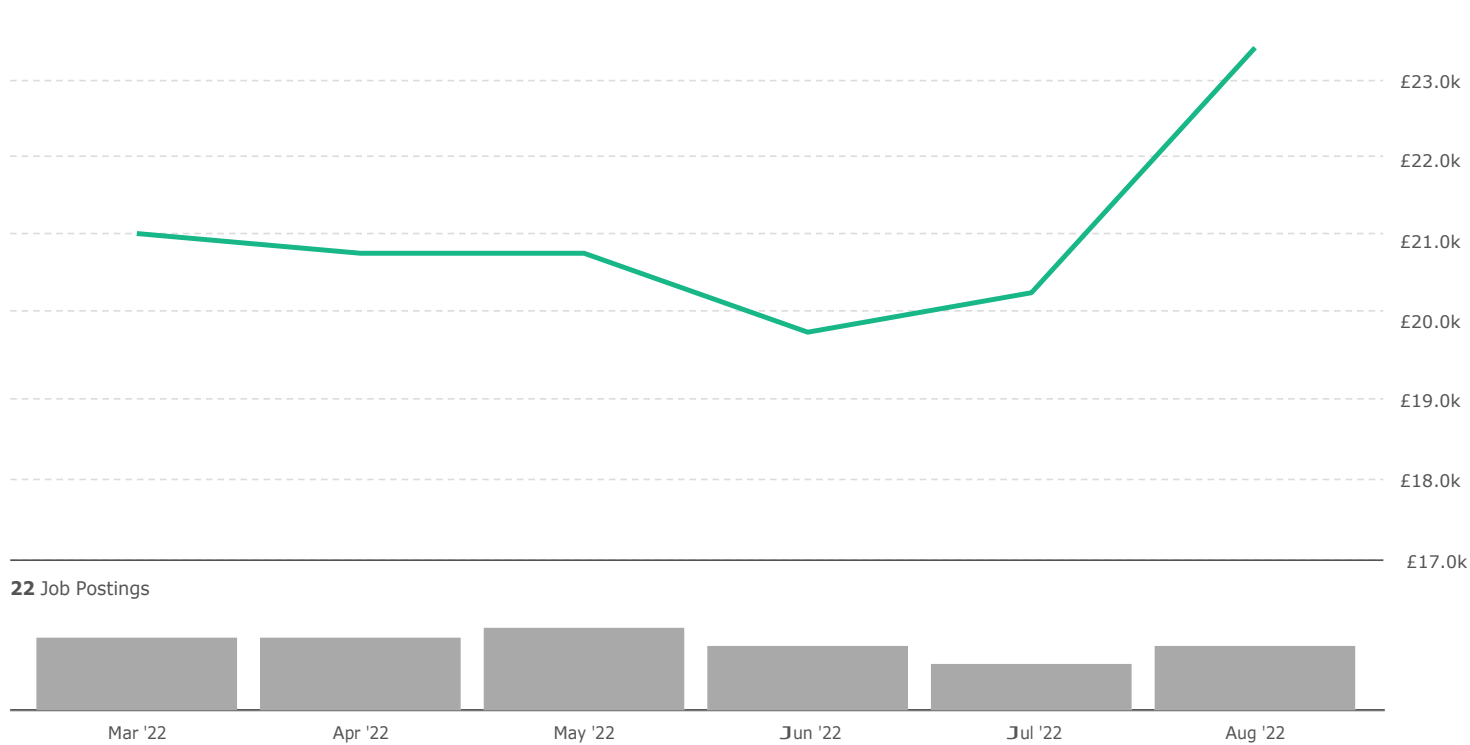
£22.5k

Median Advertised Salary



Advertised Wage Trend

▲ 11.6% Mar 2022 – Aug 2022
£22.5k Median

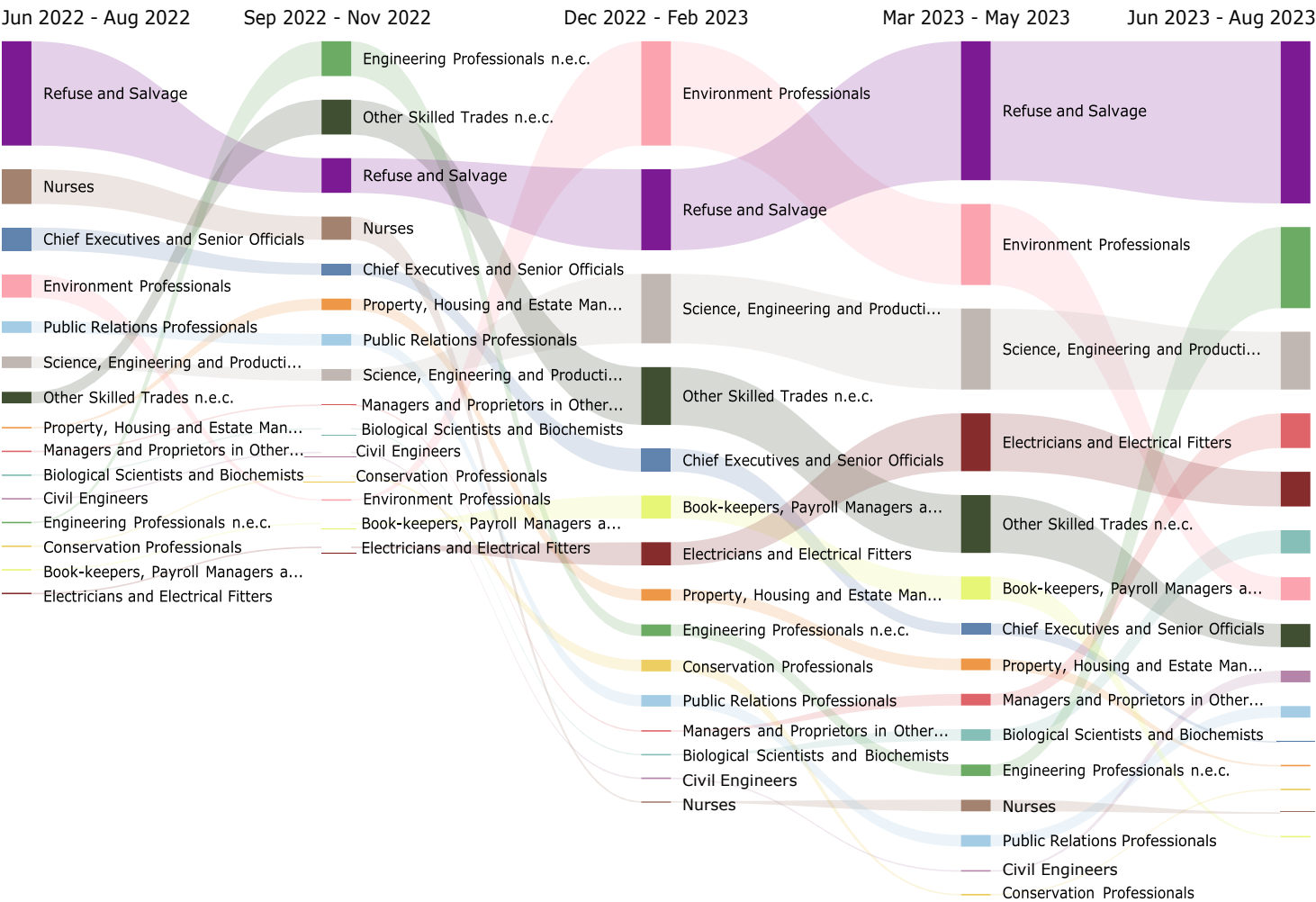


Top Posted Occupations

Occupation (SOC)	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Refuse and Salvage Occupations	23 / 13	2 : 1 	43 days
Environment Professionals	4 / 3	1 : 1 	24 days
Nurses	32 / 3	11 : 1 	37 days
Chief Executives and Senior Officials	3 / 2	2 : 1 	43 days
Property, Housing and Estate Managers	2 / 2	1 : 1 	33 days
Science, Engineering and Production Technicians n.e.c.	2 / 2	1 : 1 	22 days
Quality Assurance and Regulatory Professionals	1 / 1	1 : 1 	18 days
Public Relations Professionals	3 / 1	3 : 1 	n/a
Health and Safety Officers	1 / 1	1 : 1 	15 days
Book-keepers, Payroll Managers and Wages Clerks	1 / 1	1 : 1 	17 days

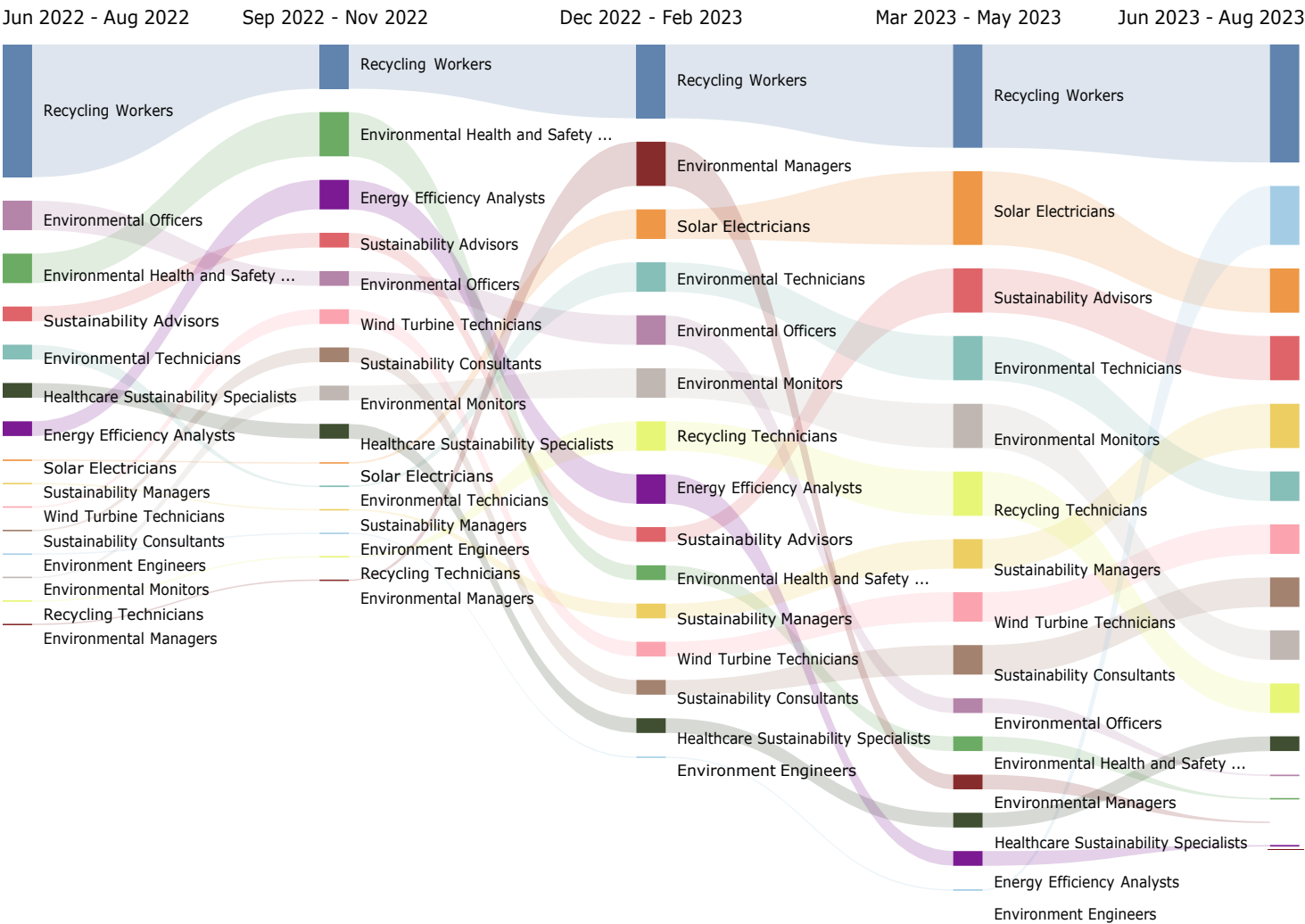
Occupation Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 occupations posted for based on your filters.



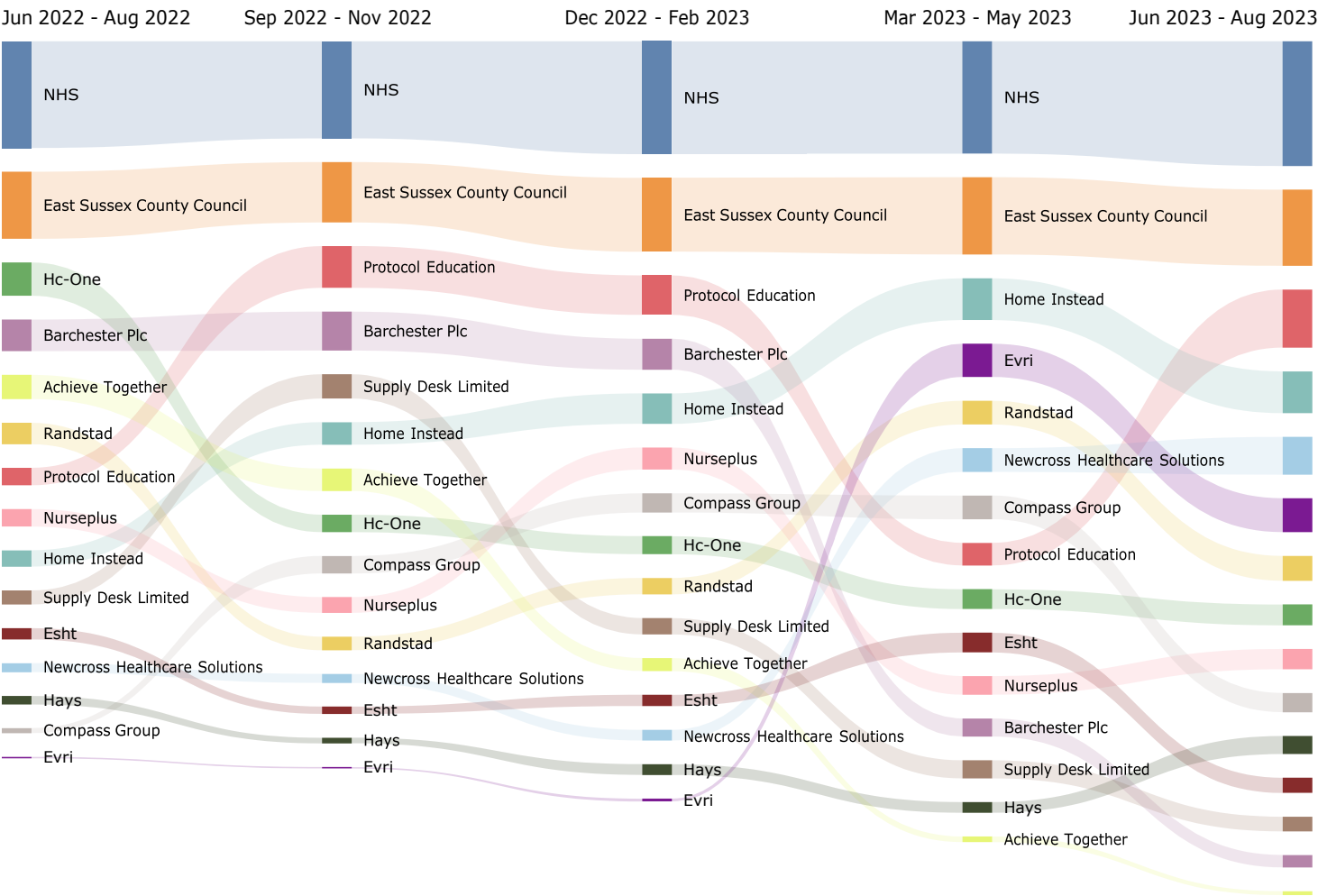
Job Title Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 job titles posted for based on your filters.



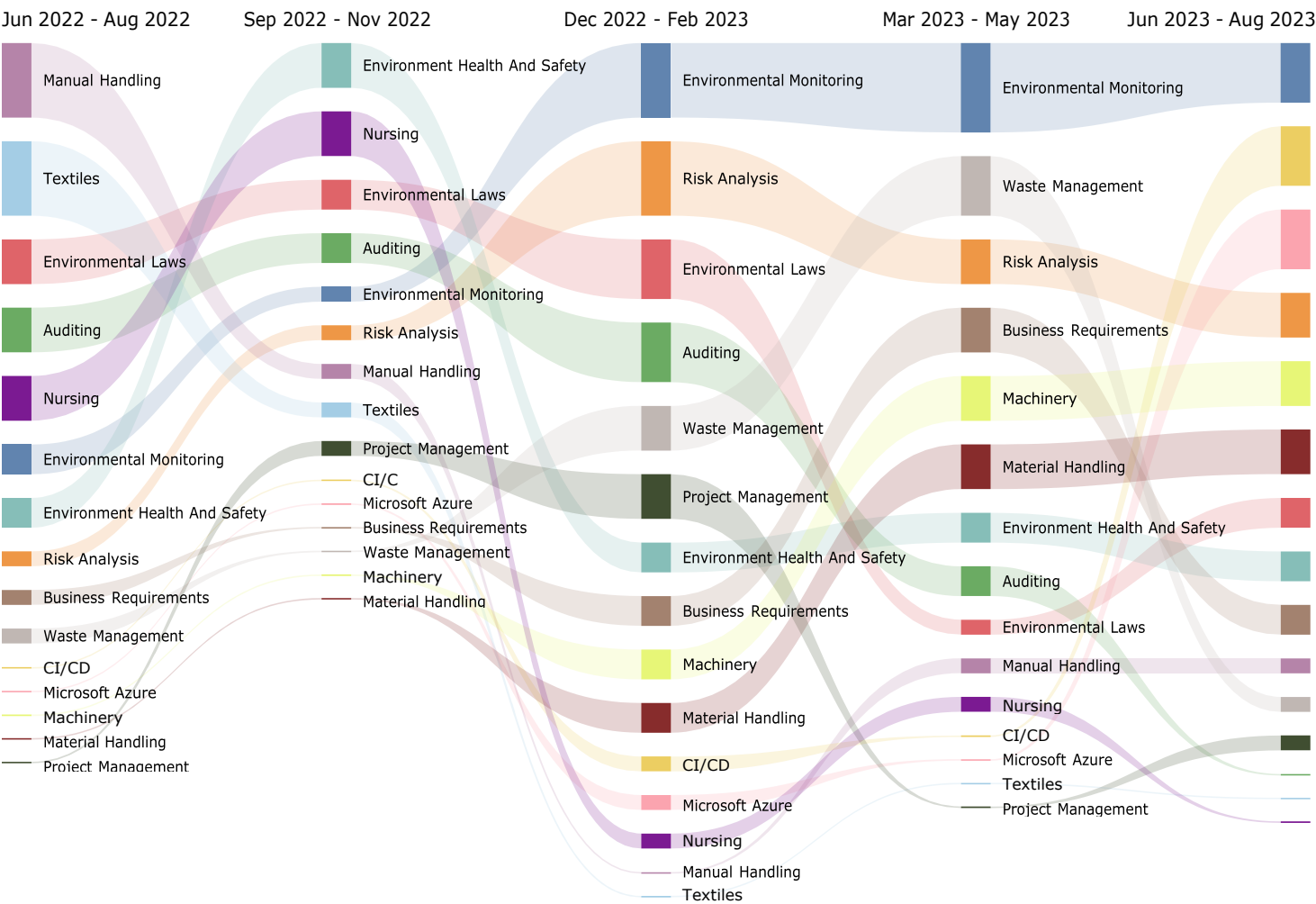
Company Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 companies posted for based on your filters.



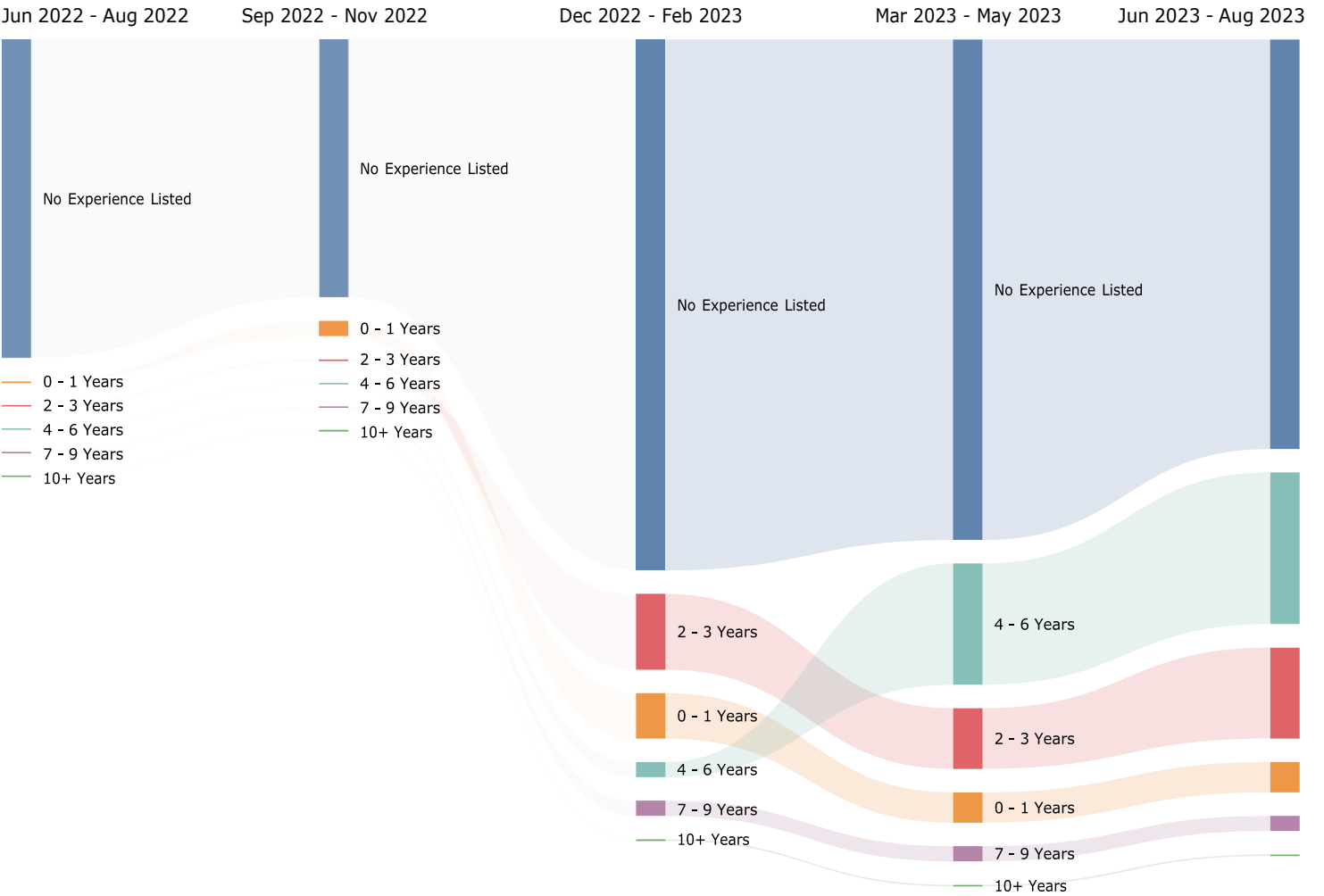
Skill Trends in Job Postings by Quarter

The chart below captures the postings trend for the top 15 skills posted for based on your filters.



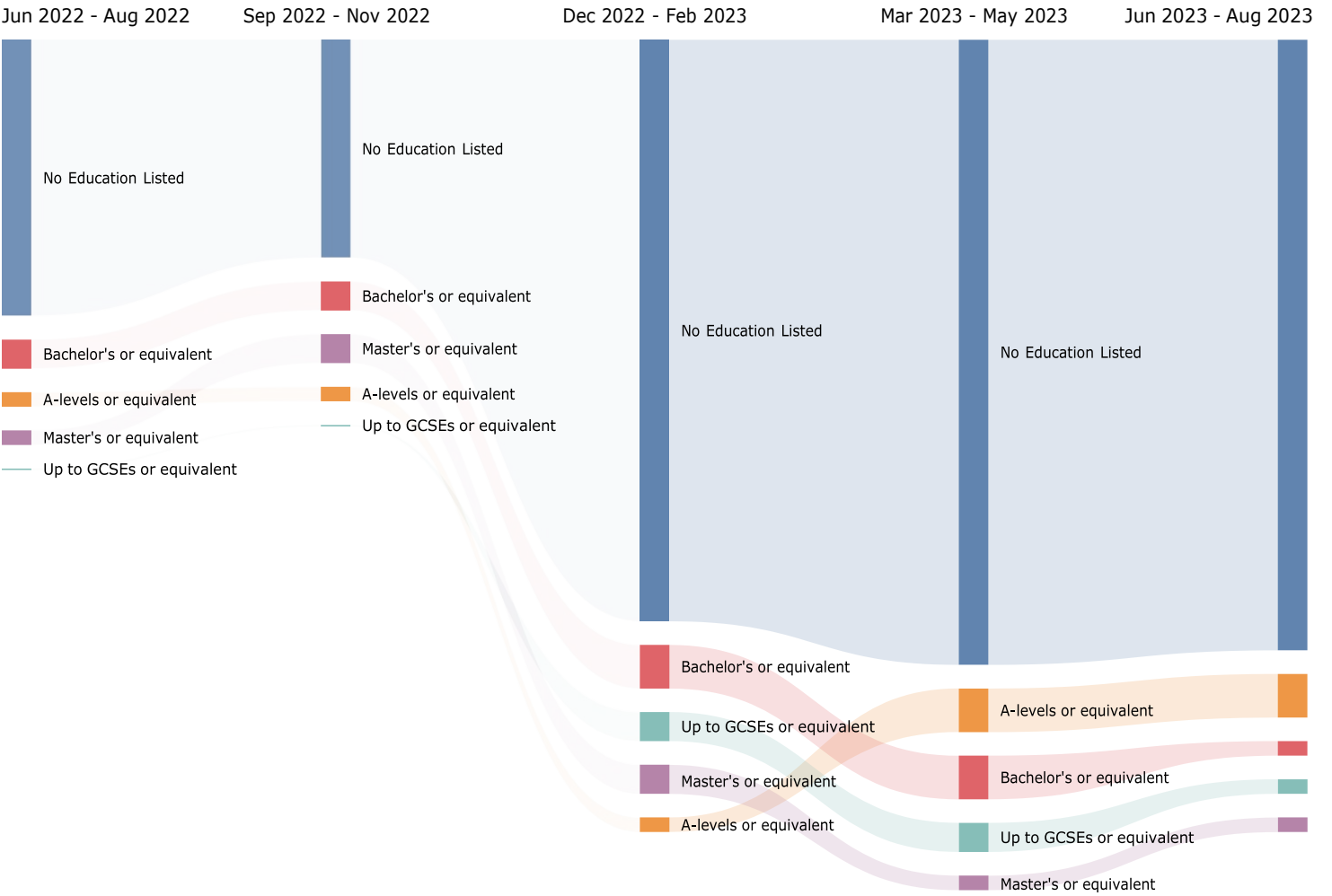
Minimum Experience Requirement Trends in Job Postings by Quarter

The chart below captures the trend for the experience requirements by quarter shown in postings in your region based on your filters.



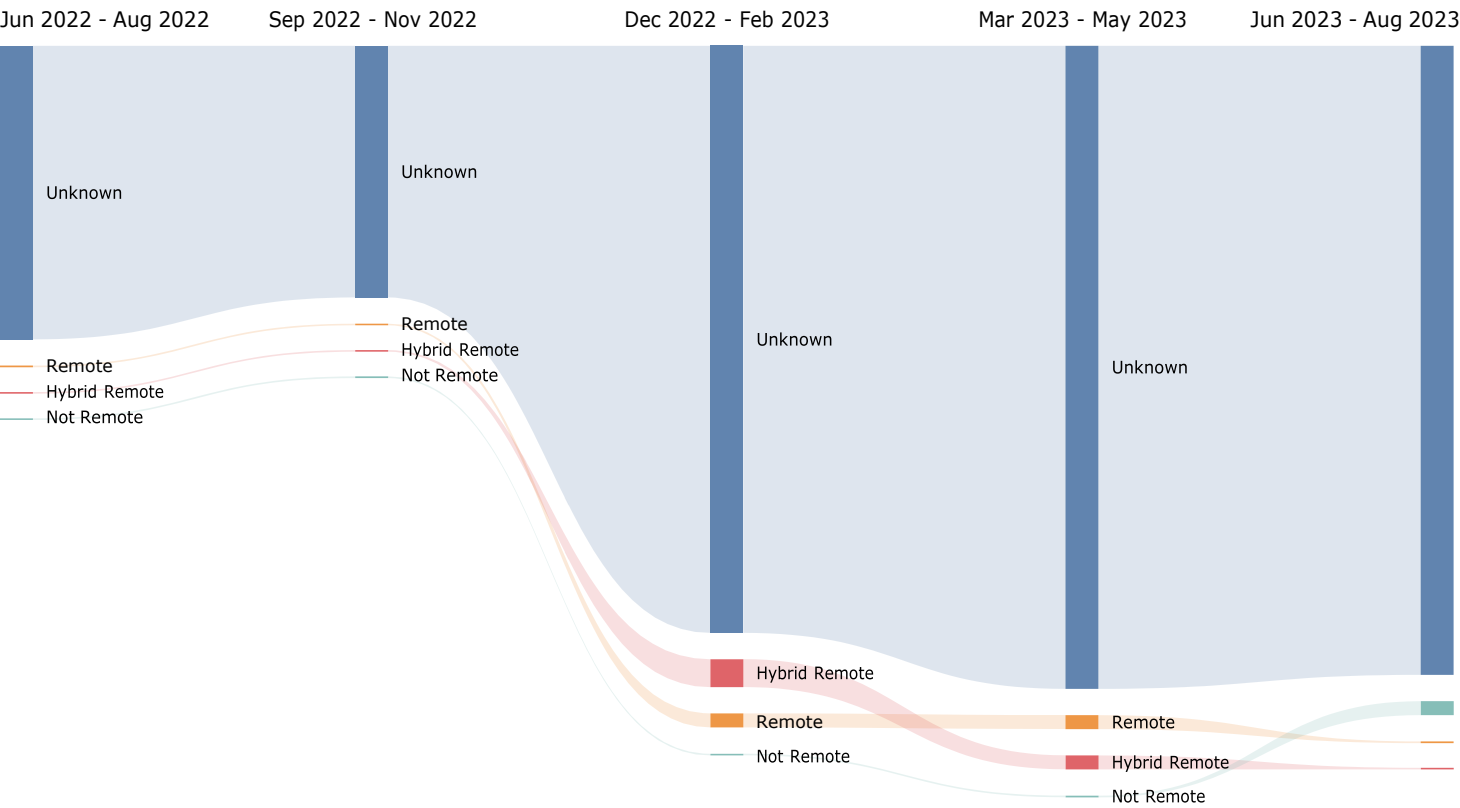
Educational Requirement Trends in Job Postings by Quarter

The chart below captures the quarterly trend for the educational requirements shown in postings in your region based on your filters.



Remote Trends in Job Postings by Quarter

The chart below captures the remote posting trends based on your filters.



Top Cities Posting

City	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Newhaven, East Sussex CC	11 / 7	2 : 1 	43 days
Eastbourne, East Sussex CC	35 / 6	6 : 1 	21 days
Pevensey, East Sussex CC	6 / 5	1 : 1 	18 days
Seaford, East Sussex CC	3 / 3	1 : 1 	52 days
Uckfield, East Sussex CC	8 / 3	3 : 1 	n/a
Crowborough, East Sussex CC	5 / 2	3 : 1 	40 days
Lewes, East Sussex CC	6 / 2	3 : 1 	n/a
Polegate, East Sussex CC	2 / 2	1 : 1 	29 days
Bexhill-on-Sea, East Sussex CC	1 / 1	1 : 1 	37 days
Forest Row, East Sussex CC	1 / 1	1 : 1 	42 days

Top Local Authorities Posting

Local Authority	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Wealden	24 / 14	2 : 1 	39 days
Lewes	20 / 12	2 : 1 	43 days
Eastbourne	35 / 6	6 : 1 	21 days
Hastings	1 / 1	1 : 1 	24 days
Rother	1 / 1	1 : 1 	37 days

Top County/Unitary Authorities Posting

County/Unitary Authority	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
East Sussex CC	81 / 34	2 : 1 	39 days

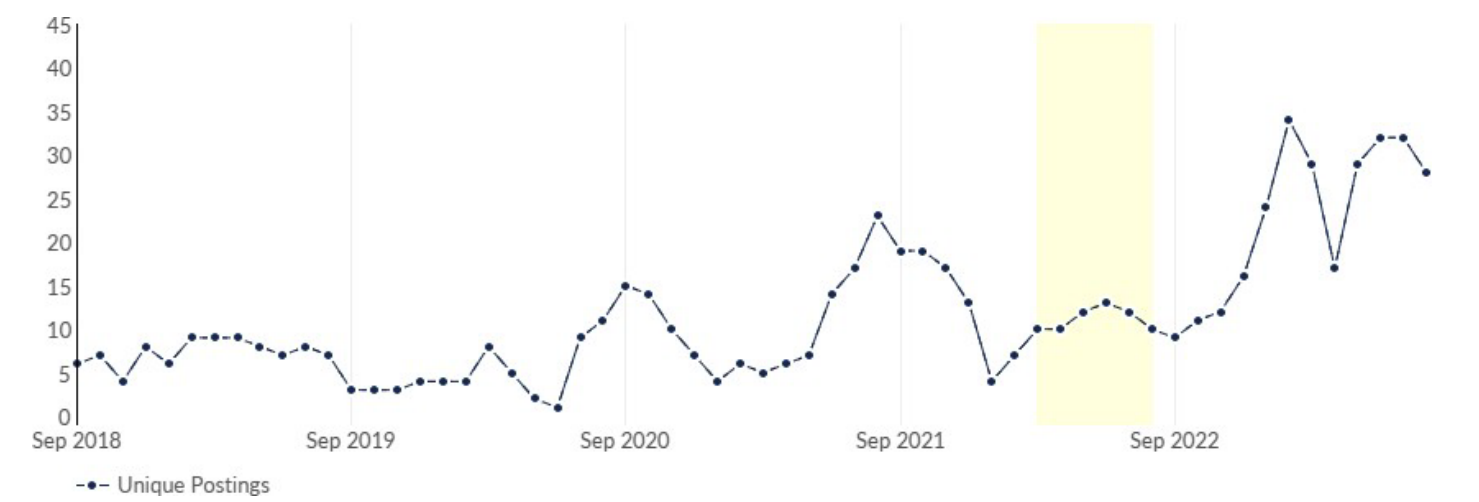
Top Gov't Office Regions Posting

Gov't Office Region	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
South East	5,404 / 2,275	2 : 1 	34 days

Top Countries Posting

Country	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
England	41,239 / 17,868	2 : 1 	33 days

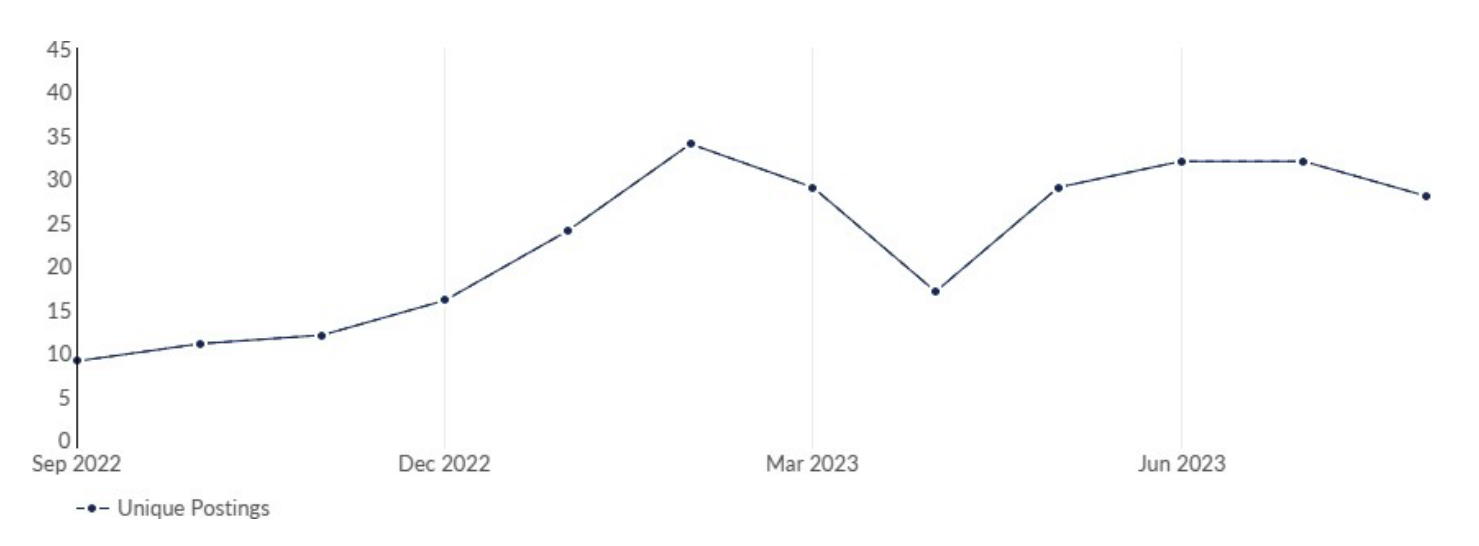
Unique Postings Trend



Month	Unique Postings	Posting Intensity
Aug 2023	28	1 : 1
Jul 2023	32	2 : 1
Jun 2023	32	2 : 1
May 2023	29	2 : 1
Apr 2023	17	3 : 1
Mar 2023	29	2 : 1
Feb 2023	34	2 : 1
Jan 2023	24	2 : 1

Dec 2022	16	2 : 1
Nov 2022	12	2 : 1
Oct 2022	11	5 : 1
Sep 2022	9	5 : 1

Unique Postings Trend

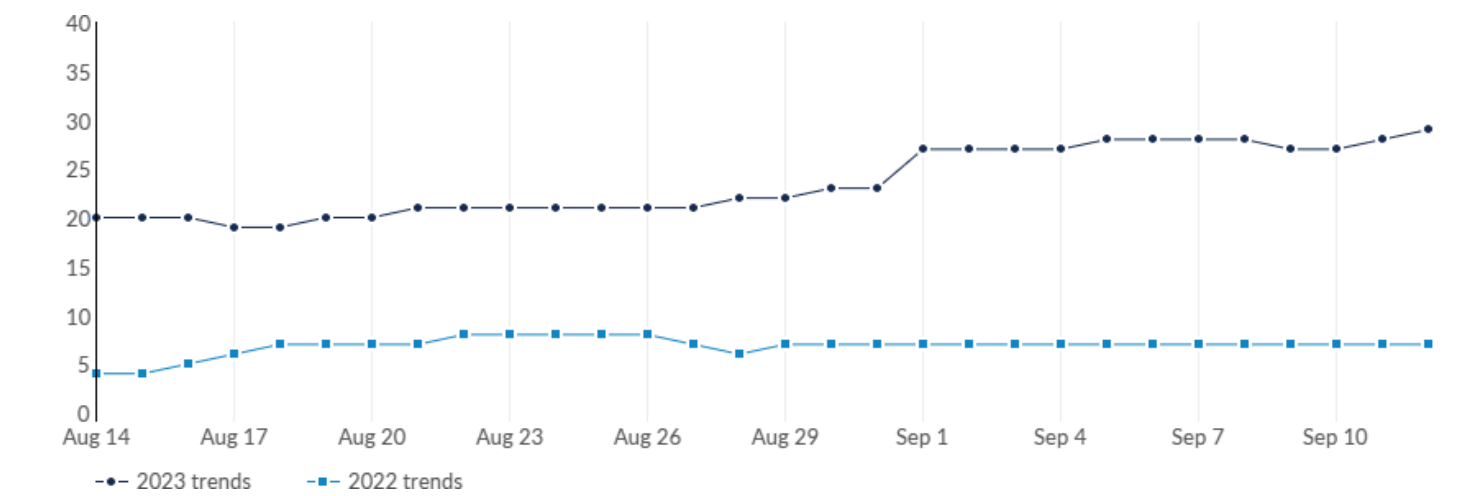


Month	Unique Postings	Posting Intensity
Aug 2023	28	1 : 1
Jul 2023	32	2 : 1
Jun 2023	32	2 : 1
May 2023	29	2 : 1
Apr 2023	17	3 : 1
Mar 2023	29	2 : 1
Feb 2023	34	2 : 1
Jan 2023	24	2 : 1

Dec 2022	16	2 : 1
Nov 2022	12	2 : 1
Oct 2022	11	5 : 1
Sep 2022	9	5 : 1

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.

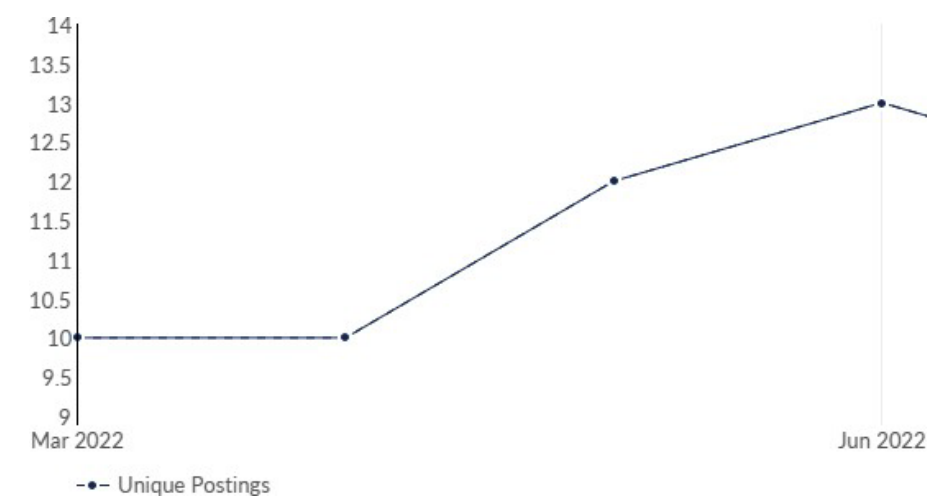


Day	Unique Postings	Last Year's Unique Postings	% Change
August 14, 2023	20	4	+400.0%
August 15, 2023	20	4	+400.0%
August 16, 2023	20	5	+300.0%
August 17, 2023	19	6	+216.7%
August 18, 2023	19	7	+171.4%
August 19, 2023	20	7	+185.7%
August 20, 2023	20	7	+185.7%

August 21, 2023	21	7	+200.0%
August 22, 2023	21	8	+162.5%
August 23, 2023	21	8	+162.5%
August 24, 2023	21	8	+162.5%
August 25, 2023	21	8	+162.5%
August 26, 2023	21	8	+162.5%
August 27, 2023	21	7	+200.0%
August 28, 2023	22	6	+266.7%
August 29, 2023	22	7	+214.3%
August 30, 2023	23	7	+228.6%
August 31, 2023	23	7	+228.6%
September 1, 2023	27	7	+285.7%
September 2, 2023	27	7	+285.7%
September 3, 2023	27	7	+285.7%

September 4, 2023	27	7	+285.7%
September 5, 2023	28	7	+300.0%
September 6, 2023	28	7	+300.0%
September 7, 2023	28	7	+300.0%
September 8, 2023	28	7	+300.0%
September 9, 2023	27	7	+285.7%
September 10, 2023	27	7	+285.7%
September 11, 2023	28	7	+300.0%
September 12, 2023	29	7	+314.3%

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Aug 2022	10	5 : 1
Jul 2022	12	4 : 1
Jun 2022	13	3 : 1
May 2022	12	2 : 1
Apr 2022	10	2 : 1
Mar 2022	10	2 : 1

Top Posting Sources

Website	Postings on Website (Mar 2022 - Aug 2022)
dwp.gov.uk	13
cv-library.co.uk	8
indeed.com	5
careerbuilder.co.uk	4
britishjobs.co.uk	3
careerjet.co.uk	2
jobs.nhs.uk	2
balfourbeatty careers.com	1
eastsussex.gov.uk	1
healthjobsuk.com	1

Top Posted Job Titles

Job Title	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Recycling Workers	22 / 12	2 : 1 	43 days
Environmental Health and Safety Managers	33 / 4	8 : 1 	33 days
Environmental Officers	3 / 2	2 : 1 	43 days
Sustainability Advisors	4 / 2	2 : 1 	18 days
Energy Efficiency Analysts	3 / 1	3 : 1 	n/a
Environmental Administrators	1 / 1	1 : 1 	n/a
Environmental Assistants	1 / 1	1 : 1 	33 days
Environmental Auditors	1 / 1	1 : 1 	17 days
Environmental Consultants	1 / 1	1 : 1 	n/a
Environmental Health Officers	1 / 1	1 : 1 	24 days

Top Companies Posting

Company	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Environment Agency	6 / 5	1 : 1 	18 days
Esht	5 / 4	1 : 1 	37 days
Fpr Group	5 / 2	3 : 1 	n/a
NHS	30 / 2	15 : 1 	17 days
The Best Connection	2 / 2	1 : 1 	29 days
Balfour Beatty	3 / 1	3 : 1 	n/a
Biffa	1 / 1	1 : 1 	21 days
Csa	1 / 1	1 : 1 	52 days
East Sussex County Council	3 / 1	3 : 1 	n/a
Fugro	1 / 1	1 : 1 	n/a

Top Industries

	Total/Unique (Mar 2022 - Aug 2022)	Posting Intensity	Median Posting Duration
Public Administration and Defence; Compulsory Social Security	11 / 7	2 : 1 	18 days
Human Health Activities	36 / 7	5 : 1 	33 days
Other Professional, Scientific and Technical Activities	3 / 3	1 : 1 	29 days
Employment Activities	5 / 2	3 : 1 	n/a
Electricity, Gas, Steam and Air Conditioning Supply	1 / 1	1 : 1 	42 days
Waste Collection, Treatment and Disposal Activities; Materials Recovery	1 / 1	1 : 1 	21 days
Construction of Buildings	3 / 1	3 : 1 	n/a
Architectural and Engineering Activities; Technical Testing and Analysis	1 / 1	1 : 1 	40 days
Activities of Membership Organisations	1 / 1	1 : 1 	52 days

Most Active Staffing Competitors

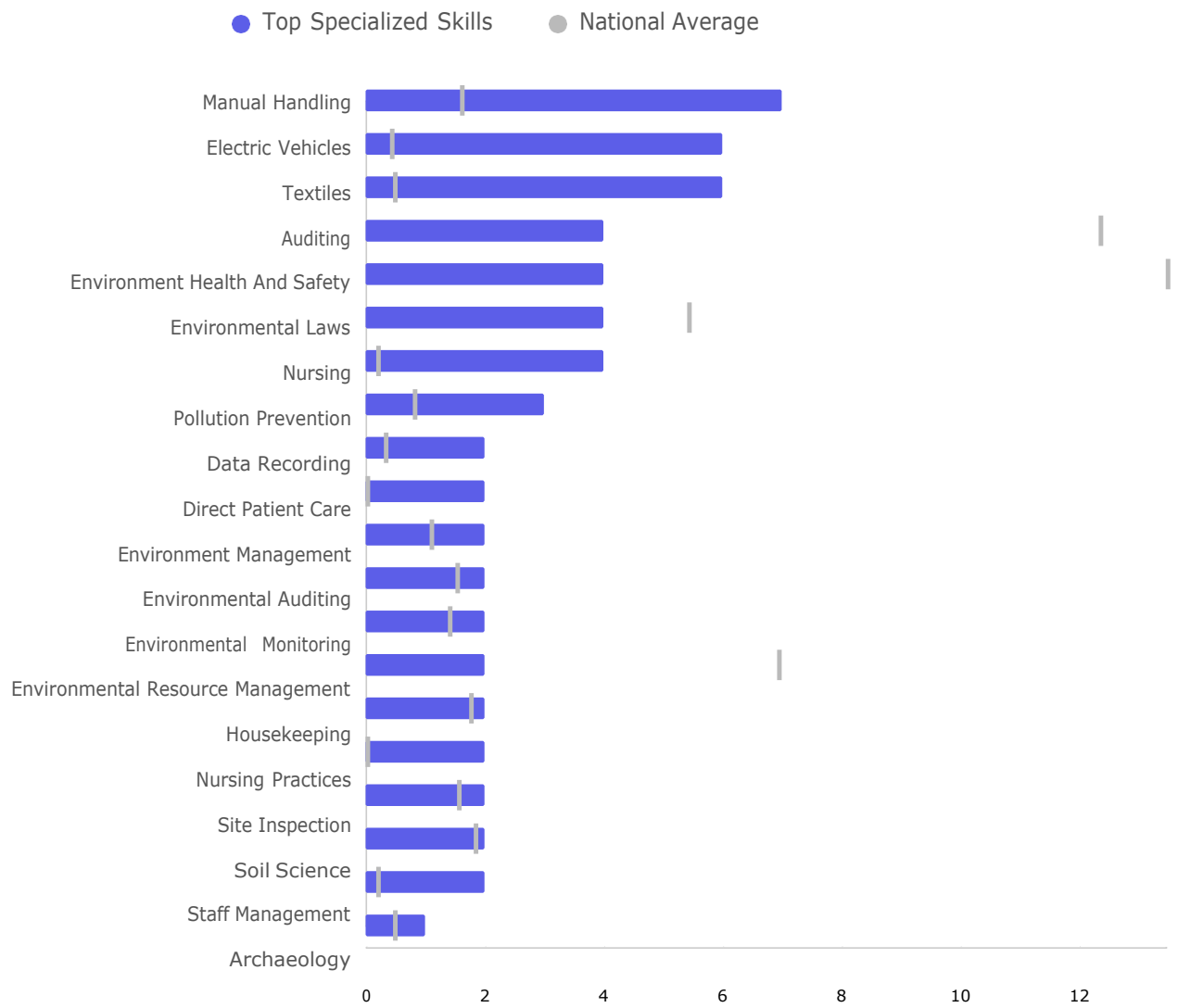
In the last 6 months, staffing firms posted 5 unique job postings in East Sussex CC. The most active firms in the market are listed below. On average, posting intensity was 2:1, meaning that each unique job posting appeared on 2 different job boards or other websites in order to increase exposure.

Company	Unique Job Postings (Mar 2022 - Aug 2022)	Posting Intensity	Unique Postings Trend (Mar 2022 - Aug 2022)
Environment Agency	5	1 : 1 	
Esht	4	1 : 1 	
Fpr Group	2	3 : 1 	
NHS	2	15 : 1 	
The Best Connection	2	1 : 1 	
Balfour Beatty	1	3 : 1 	
Biffa	1	1 : 1 	
Csa	1	1 : 1 	
East Sussex County Council	1	3 : 1 	
Fugro	1	1 : 1 	
More Detail			

Top Certifications

Postings with Certification

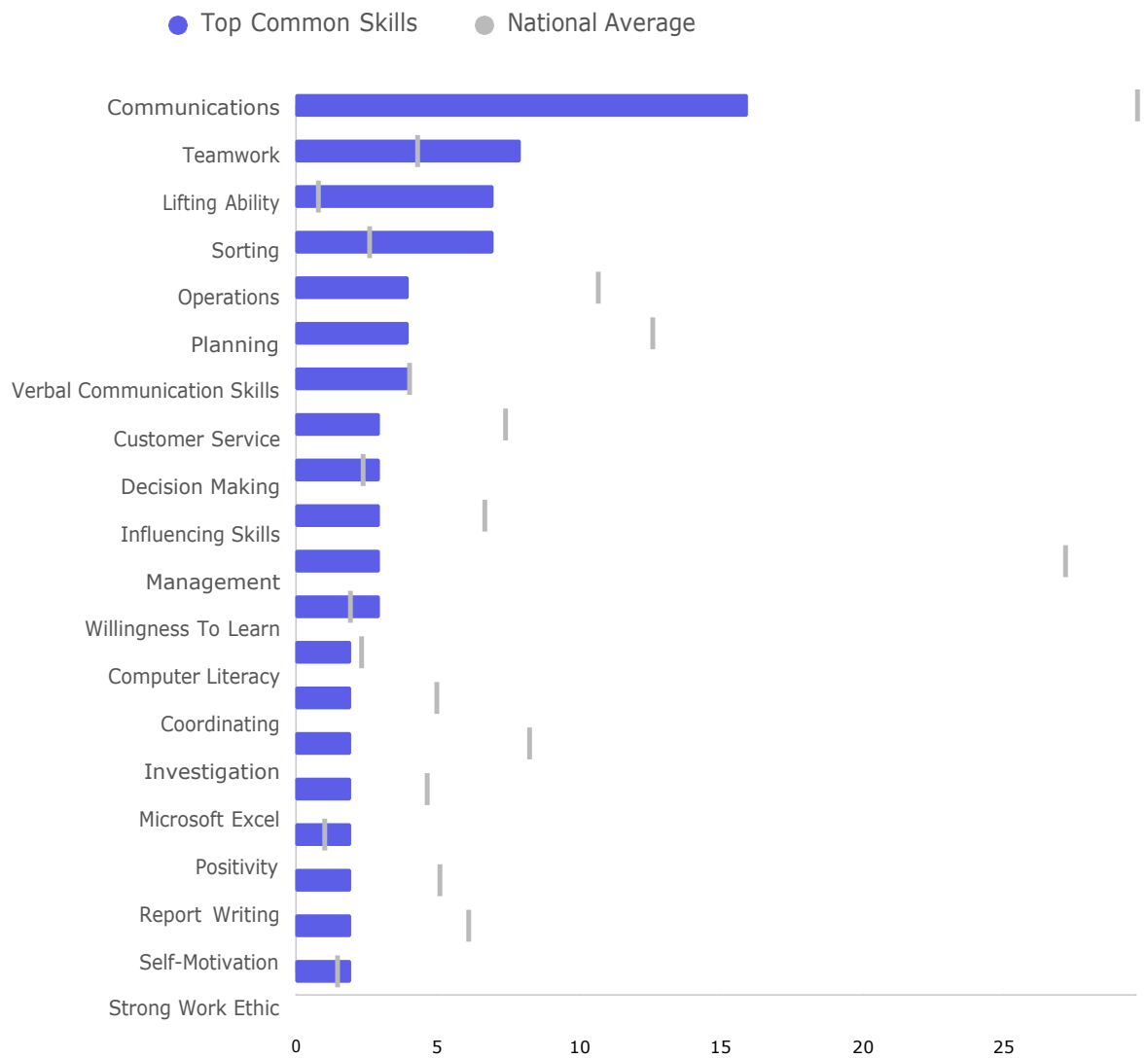
National Examination Board In Occupational Safety And Health (NEBOSH) Certified	1
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Top Specialized Skills	Unique Postings	National Average
Manual Handling	7	2
Electric Vehicles	6	0
Textiles	6	0
Auditing	4	12

Environment Health And Safety	4	13
Environmental Laws	4	5
Nursing	4	0
Pollution Prevention	3	1
Data Recording	2	0
Direct Patient Care	2	0
Environment Management	2	1
Environmental Auditing	2	2
Environmental Monitoring	2	1
Environmental Resource Management	2	7
Housekeeping	2	2
Nursing Practices	2	0
Site Inspection	2	2
Soil Science	2	2

Staff Management	2	0
Archaeology	1	0



Top Common Skills	Unique Postings	National Average
Communications	16	30
Teamwork	8	4
Lifting Ability	7	1
Sorting	7	3

Operations	4	11
Planning	4	13
Verbal Communication Skills	4	4
Customer Service	3	7
Decision Making	3	2
Influencing Skills	3	7
Management	3	27
Willingness To Learn	3	2
Computer Literacy	2	2
Coordinating	2	5
Investigation	2	8
Microsoft Excel	2	5
Positivity	2	1
Report Writing	2	5

Self-Motivation

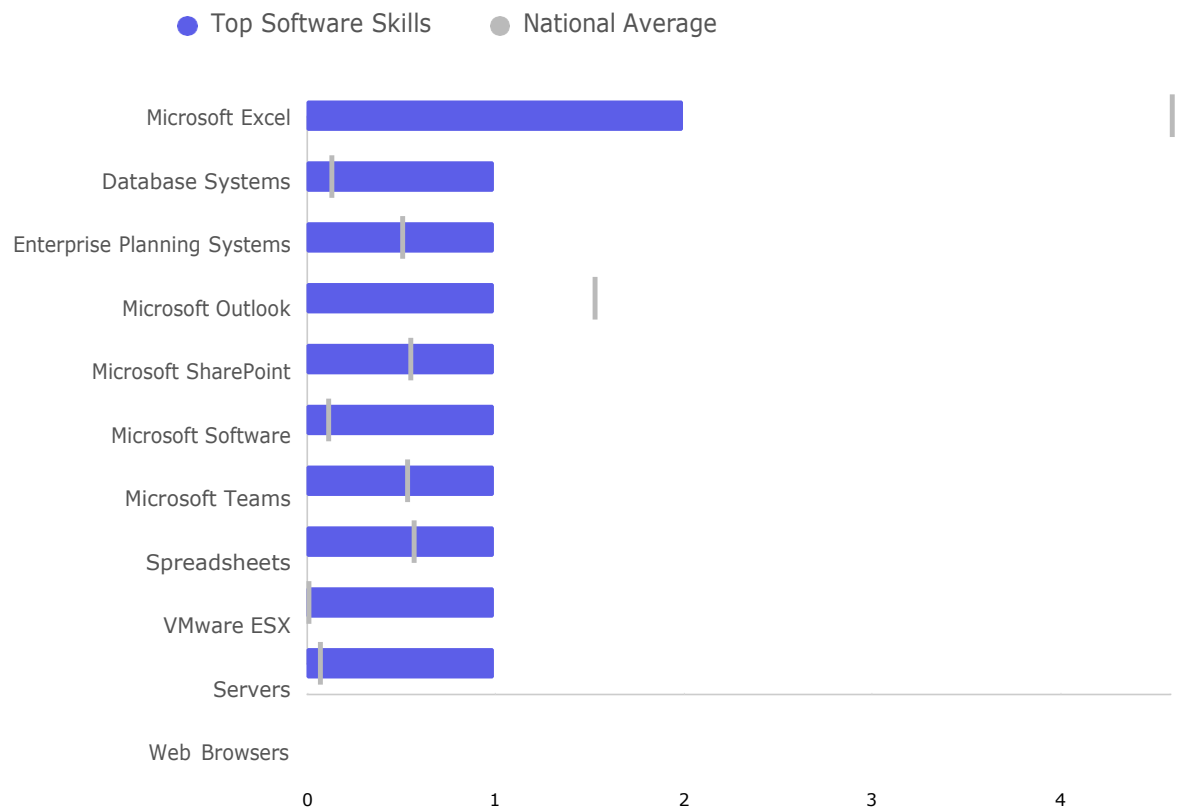
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Strong Work Ethic

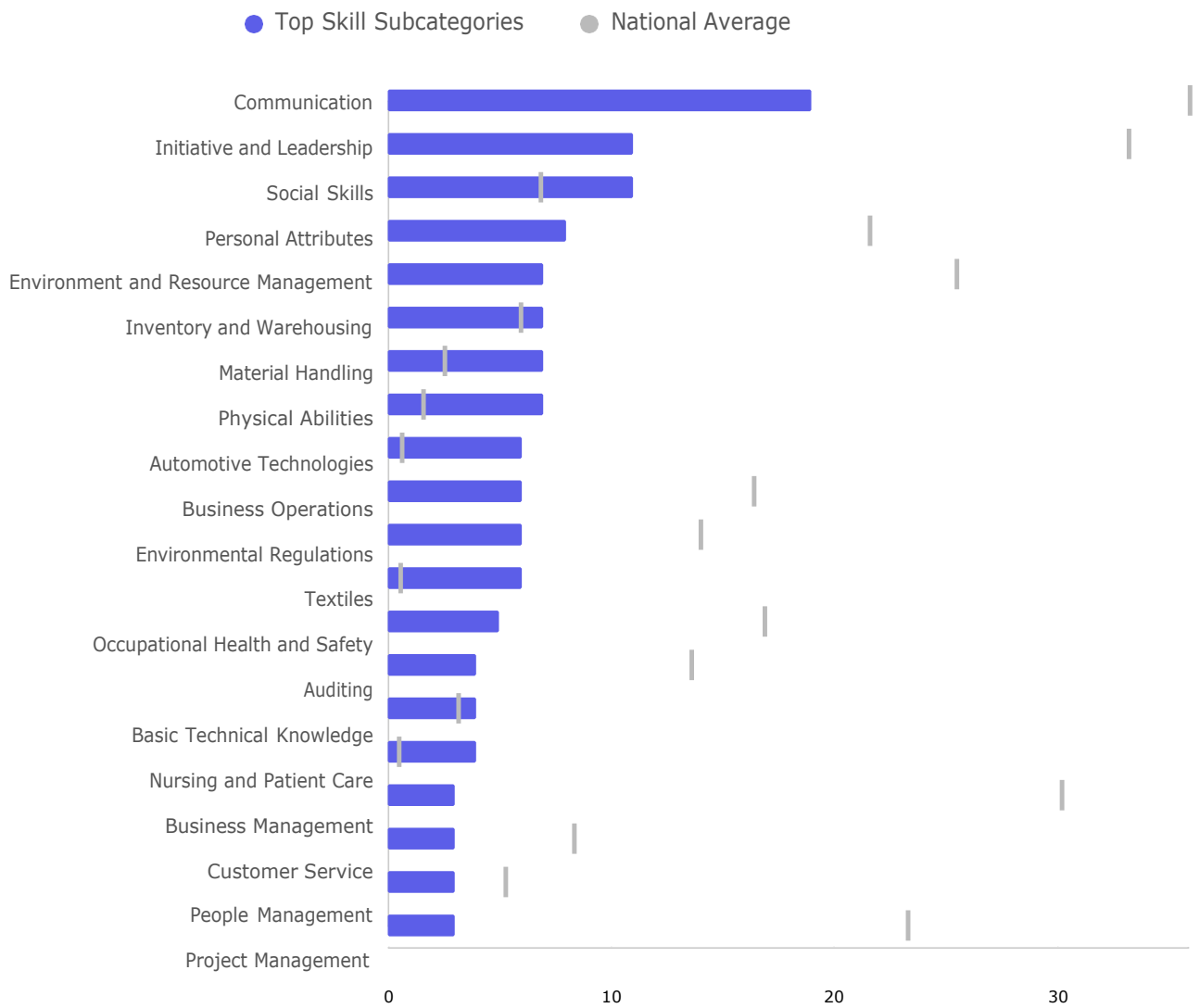
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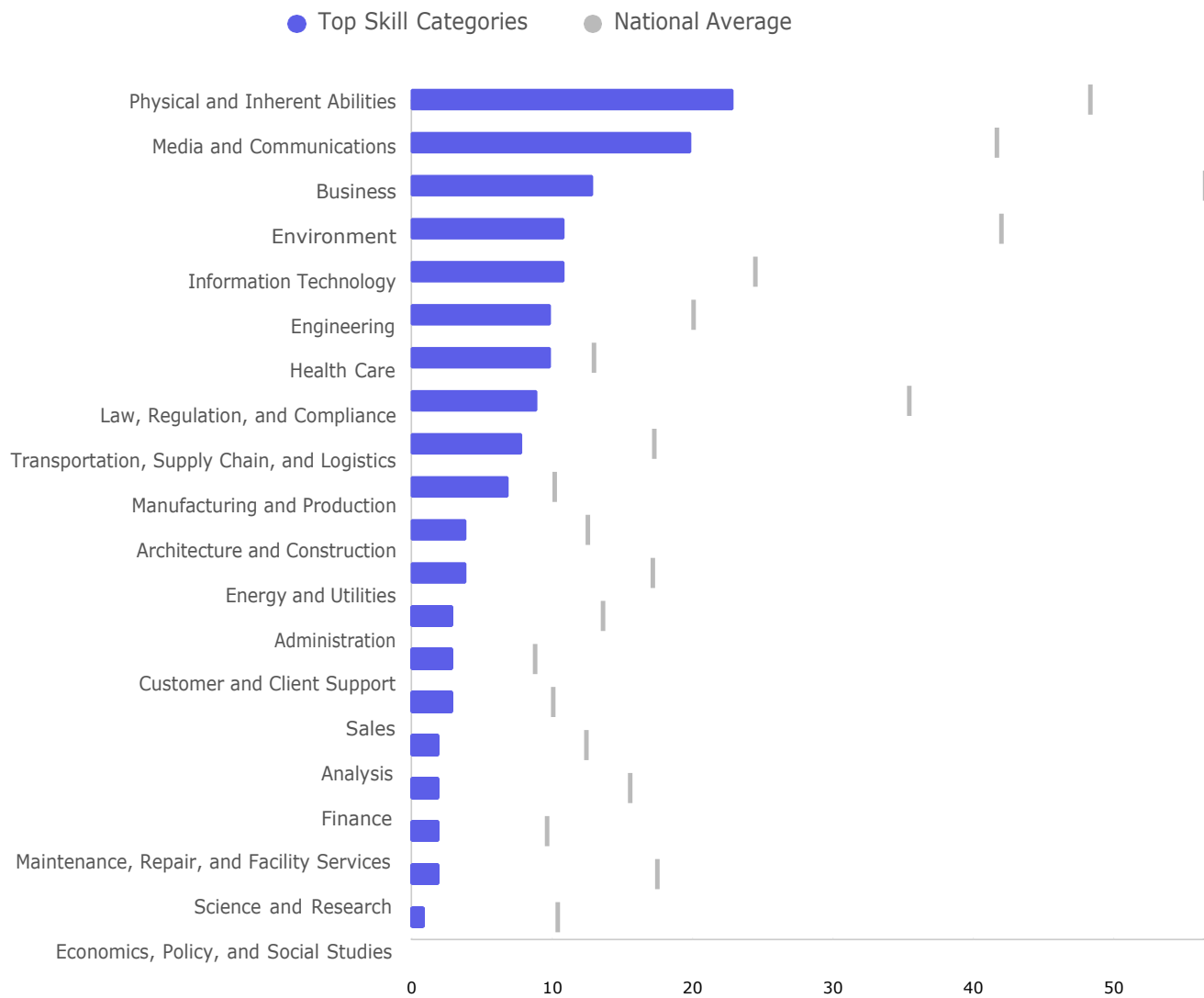
Top Software Skills	Unique Postings	National Average
Microsoft Excel	2	5
Database Systems	1	0
Enterprise Planning Systems	1	1
Microsoft Outlook	1	2
Microsoft SharePoint	1	1
Microsoft Software	1	0
Microsoft Teams	1	1

Spreadsheets	1	1
VMware ESX Servers	1	0
Web Browsers	1	0



Top Skill Subcategories	Unique Postings	National Average
Communication	19	36
Initiative and Leadership	11	33
Social Skills	11	7
Personal Attributes	8	22

Environment and Resource Management	7	25
Inventory and Warehousing	7	6
Material Handling	7	2
Physical Abilities	7	1
Automotive Technologies	6	1
Business Operations	6	16
Environmental Regulations	6	14
Textiles	6	0
Occupational Health and Safety	5	17
Auditing	4	14
Basic Technical Knowledge	4	3
Nursing and Patient Care	4	0
Business Management	3	30
Customer Service	3	8



Science and Research	2	17
Top Skill Categories	Unique Postings	National Average
Physical and Inherent Abilities	23	48
Media and Communications	20	42
Business	13	57
Environment	11	42
Engineering	10	20
Health Care	10	13
Law, Regulation, and Compliance	9	35
Transportation, Supply Chain, and Logistics	8	17
Manufacturing and Production	7	10
Architecture and Construction	4	12
Energy and Utilities	4	17

Science and Research	2	17
Administration	3	14
Customer and Client Support	3	9
Sales	3	10
Analysis	2	12
Finance	2	16
Maintenance, Repair, and Facility Services	2	10
Economics, Policy, and Social Studies	1	10

Appendix A

Sample Postings

Environmental Officers — Environment Agency in Pevensey, East Sussex CC (Aug 2022 - Sep 2022)

23966 - Environment Officer

Link to Live Job Posting: Posting is no longer active

Location: Pevensey, East Sussex CC

Company: Environment Agency

Job Title: Environmental Officers

23966 - Environment OfficerJob detailsPosting date:25 August 2022

Salary:

£23,446 per year

Hours:

Full timeClosing date:11 September 2022

Location:

Pevensey, East Sussex

Company:

Environment AgencyJob type:PermanentJob reference:23966 Apply for this job SummaryWe are the Environment Agency. We work with government, local councils, businesses, and communities to make our environment cleaner, safer, and healthier for people and wildlife.As an Environment Officer you will make a real difference on issues such as water quality, pollution, water company regulation, and water resources. Using your excellent communications, you will influence and persuade people and businesses to take actions to improve and protect the environment. You will make routine site inspections, lead major pollution investigations, and deliver desk based regulatory work. A typical week may involve. Conducting site visits, audits and inspections Providing advice and guidance to people and businesses Taking enforcement action where environmental regulations have been breached Investigating and handling pollution incidents Preparing statements and giving evidence in court Responding to out-of-hours environmental incidents as part of a standby rota. The team You'll be part of a passionate, dedicated, and enthusiastic team, working both in the field and from our offices. There are a number of environment management teams working across Solent and South Downs Area, covering Hampshire, Sussex and Isle of Wight, focusing on operators and companies in industrial and rural areas. The Environment Agency is passionate about people. Your personal and professional development will be supported and encouraged within the team and the wider organisation. Experience/skills required Whilst work experience or a qualification in a relevant field would be an advantage, what's important is your ability to demonstrate these key skills: You'll be able to: Use your communication and influencing skills and be comfortable taking decisions and driving environmental improvements.Work with people from all backgrounds, in sometimes challenging situations.Be well-organised and able to prioritise your time effectively.Work collaboratively with internal and external partners as well as work independently.Analyse and record data accurately.Demonstrate a keenness to learn about environmental regulation. It's essential that you hold a full UK driving licence and that you are IT proficient. This is an exciting opportunity to join a team where you'll be able to make a real difference and improve the environment for people and wildlife. We'll provide you with all the training you need, so if you have these experiences and skills we encourage your application. Apply for this job ? Return to the search results

Energy Efficiency Analysts — East Sussex County Council in Lewes, East Sussex CC (Aug 2022 - Oct 2022)

Energy Efficiency Officer

Link to Live Job Posting: Posting is no longer active

Location: Lewes, East Sussex CC

Company: East Sussex County Council

Job Title: Energy Efficiency Analysts

Energy Efficiency Officer 90 reviews Lewes 26,890 - 29,048 a year - Full-time, Part-time, Permanent East Sussex County Council 90 reviews Read what people are saying about working here. Job details Salary 26,890 - 29,048 a year Job type Full-time Part-time Permanent Full Job Description Hours of work: 2 roles, one part-time at 28 hours and one full time at 37 hours per week Working pattern: Full-time and Part-time available Closing date: Sunday 11 September 2022 Interview date: Mid September to be confirmed For an informal discussion, please contact Dion D'Sliva - Principal Energy Efficiency Officer on An exciting opportunity has arisen to join Orbis Energy Team. We are looking for two Energy Efficiency Officers. The successful applicants will be part of the Efficiency Team that deliver energy saving projects. They will work in liaison with customers, stakeholders, consultants and contractors to ensure a planned execution of projects to time and cost. The team also support energy reduction aims through raising levels of client and staff awareness. It is therefore important to effectively engage with client groups, stakeholders, consultants and contractors to recommend changes to building management and oversee remedial action at sites with high consumption. Qualifications and/or relevant working experience in energy or building services is essential. Energy Efficiency Officers are involved in the following: Helping East Sussex County Council and other Orbis partners decarbonise their buildings and achieve Net Zero targets Using Salix and other funding sources to help deliver carbon reduction and energy saving projects Ensuring the councils compliance with energy related legislation, such as the need for DEC's & EPCs Analysis of energy consumption data to enable energy & cost savings and good housekeeping for corporate and school sites Monitoring performance of renewable energy installations and maintaining Feed in Tariff income from solar PV systems Managing siteworks for upgrades, installations and removals of utility meters Other Information 2 Energy Efficiency Officers Working pattern:

Flexible Contract Type:

Permanent Additional Information Your starting salary will be pro rata if the above position is part-time or term-time only.

Work Permits:

we may be able to obtain a Work Permit for this post but this is subject to meeting the requirements of the UK Border Agencys Points-based Immigration System. Due to the restrictions we cannot guarantee that individuals that meet the requirements of the Points-based Immigration System will be issued with clearance to obtain work permits. If you require any reasonable adjustments, due to disability, to enable you to participate fully in the process please contact the hiring manager on the contact details above. Reasonable adjustments include things like an offline application form. If you would like to discuss your requirements further, please get in touch. Equal Opportunities East Sussex County Council is an equal opportunities employer. We welcome applications from all suitable candidates, regardless of race, gender, sexual orientation, disability or age. All applications are treated on merit. Job reference orbis/TP/1108/26484 Location Lewes Salary 26,890 to 29,048 pro-rata Closing date 11 September 2022 Organisation East Sussex County Council Department Business Services Contract type Permanent Work pattern Full Time or Part Time Hours 28 or 37 Job type Energy Hiring Insights Job activity Posted today East Sussex County Council Just posted

Environmental Health and Safety Managers — Esht in Eastbourne, East Sussex CC
(Aug 2022 - Oct 2022)

District Nursing Clinical Lead - EHS East Sussex Healthcare NHS Trust	
Link to Live Job Posting: Posting is no longer active	
Location: Eastbourne, East Sussex CC	Company: Esht
Job Title: Environmental Health and Safety Managers	

Salary:

Not specified Additional salary information: £41,659 • £47,672 per annum

Hours:

Full time Closing date: 15 September 2022

Location:

Eastbourne, BN21 3UU

Company:

ESHT Job type: Permanent Job reference: 4498101/374-CF7106-C Apply for this job Summary Community Nursing Services Opportunity for District Nurse Clinical Lead (Band 7) Permanent • up to 37.5 hours per week Based in Eastbourne, Hailsham and Seaford Are you a District Nurse with the Specialist Practice Qualification (SPQ) looking for the opportunity to develop your career? Do you want to be part of an innovative team that is remodelling its adult community nursing services to ensure they are fit for the future? If you are an exciting and interesting opportunity has arisen for an ambitious and enthusiastic Clinical Lead Nurse to join our District Nursing Service. We are looking for District Nurse who hold a Community Specialist Practitioner Qualification and have significant Community Nursing experience to clinically lead a Primary Care Network (PCN) aligned Locality team. The post holder will need to demonstrate a comprehensive specialist knowledge base and promote excellence in nursing practice in a dynamic healthcare environment. They will be responsible for the development and delivery of a 7 day consistently high quality, safe and sustainable, cost efficient service The post holder will provide highly specialised direct patient care and advice when necessary, acting as an autonomous expert practitioner and role model to the whole team They will also be responsible for staff management, supervision and development, including appraisals and supervision of junior staff. They will foster a positive learning environment for specialist education, staff experience and development. East Sussex Health Care are committed to providing a high-quality, safe and sustainable service which is fit for the future and able to reflect changing patient needs within our local community. Service reconfiguration and additional investment has enabled The development of new roles with extended skills and scope of practice Development of a seven-day service Enhanced career progression opportunities Supporting the Enhancing Health in Care Homes Strategy Community care in East Sussex is now based around Primary Care Network (PCN) teams. These provide integrated multi-disciplinary services, supporting individualised patient care and the needs of the local population We are proud to provide Outstanding' care and be a great place to work We provide safe, compassionate and high quality care to half a million people living or visiting East Sussex. We are one of the largest organisations in East Sussex, the only integrated provider of acute and community care in Sussex. Our extensive services are provided by 7000 + members of staff working from acute hospitals in Hastings and Eastbourne, three community hospitals in Bexhill, Rye and Uckfield, over 100 community sites and in people's own homes. In 2020 the Care Quality Commission rated us as Good' overall, and Outstanding' for being caring and effective. The Conquest Hospital and our Community Services are rated Outstanding'. Eastbourne DGH rated Good'. In 2020, the Trust launched its ambitious Building for our Future' programme. This once in a lifetime programme aims to repair, redevelop and expand our hospitals, transforming the environment in which we provide care for generations to come. Please refer to the job description attached. If you have any questions about this position please do not hesitate to contact us. This advert closes on Tuesday 30 Aug 2022 Proud member of the Disability Confident employer scheme Disability Confident About Disability Confident Apply for this job « Return to the search results

Recycling Workers — Fpr Group in Uckfield, East Sussex CC (Aug 2022 - 2022)

Recycling Operative

Link to Live Job Posting: Posting is no longer active

Location: Uckfield, East Sussex CC

Company: Fpr Group

Job Title: Recycling Workers

Recycling Operative Posted today by

Location:

Uckfield, East Sussex Salary/Rate:

9.50 - 9.70/hour Holiday Pay + Free Parking We are currently recruiting for a Recycling Operative to join the team at the household wasterecycling site in Maresfield. You will be responsible for assisting customers dropping off their recycling and keeping the area clean and tidy. No previous experience is required as full training will be provided. Successful candidates must be physically fit, hard working, reliable andwith good communication skills. This is a full time, Temp-Perm position with an immediate start following the interview process. There are multiple shift patterns available with 5 days working and 2 days off. The pay rate is in the line with National Minimum Wage and National Living Wage and working days are between Monday to Sunday. Free car parking available on site. If you see yourself in this role click APPLY now! FPR Group are acting as an employment business in relation to this advertisement

Type:

Permanent Contract Length:

N/A Contact Name:

Telephone:

Job Reference:

IND2022_1660655221

Job ID:

217374729

Applications:

Remember:

You should never send cash or cheques to a prospective employer, or provide any financial information. Please if you see any roles asking for payments or financial details from you. For more information, visit .

Sustainability Advisors — Balfour Beatty in Uckfield, East Sussex CC (Aug 2022 Dec 2022)

Environment & Sustainability Advisor

Link to Live Job Posting: Posting is no longer active

Location: Uckfield, East Sussex CC

Company: Balfour Beatty

Job Title: Sustainability Advisors

Environment & Sustainability Advisor 1,258 reviews Uckfield Balfour Beatty 1,258 reviews Read what people are saying about working here. Job Company About the role Balfour Beatty has an exciting opportunity for an Environment & Sustainability Advisor to join our Power Transmission & Distribution business based on our Little Horsted Substation scheme to provide support and advice to operational teams on all aspects of environmental management, planning condition compliance, developing environmental documentation, meeting legal and company standards and helping deliver a culture of continual improvement. The successful candidate will need to understand and work with Clients and Regulators to ensure their environmental requirements are complied with and support on site mitigation, sustainability of works and engagement with local stakeholders and members of the public. What you'll be doing As an Environment & Sustainability Advisor, you will have the following accountabilities: Provide advice and support to operational teams on environmental matters and compliance with planning conditions Develop and maintain local environmental management and sustainability plans Maintain relationships with regulators, clients and subcontractors Develop and maintain relationships with local stakeholders Investigate and report incidents to the Environment & Sustainability Project Partner Ensure the environmental management system is maintained in line with changing standards and legislation and Client requirements Ensure on site compliance with environmental legislation and coach teams in applying controls and mitigations You will also be responsible for: Liaise with client, regulatory bodies and subcontractors on matters of environmental management and sustainability Assist in delivering documents to form part of planning condition discharges and monitoring of key conditions throughout works Produce and update environmental management plans and environmental risk assessments Provide on-site advice to operations and design teams on environmental management, compliance and project specific mitigation measures including pollution control and ecological and archaeological protection Investigate environmental incidents and support the business to implement controls to prevent repeat occurrence Ensure implementation of the project environmental management systems on project sites Implementation of Biodiversity Netgain in line with the project commitments Be aware of any changes to standards and legislation and where applicable recommend changes to systems and processes Deliver environmental training, toolbox talks and undertake onsite coaching Produce internal and external reports as required Support and conduct audit and assurance activities including facilitating external audits by clients and certification bodies Assist in the development and production of key performance indicators and management reports Other duties as required Who we're looking for You will have the following:

Essential:

Strong knowledge of environment management and sustainable development Educated to degree level in Environmental Science or Environmental Management Practical experience and knowledge of environmental legislation, ecology and archaeology mitigation, environmental licences, consent applications and regulators Understanding of ecological and archaeological matters and environmental law IEMA Membership Commercial awareness Full UK drivers licence and flexibility to travel Understanding of the utilities/construction/engineering operating environment Literate in MS Office Word, Excel, Outlook Good interpersonal skills

Desirable:

Internal environmental auditor qualification Competent ecological surveyor for one protected species Knowledge of Town and County Planning Act Masters degree in relevant field

Diploma or equivalent Knowledge of the Construction Industry Why work for us Day in, day out, our teams deliver amazing projects in challenging conditions; developing, managing and maintaining the vital infrastructure and public spaces that modern economies, societies and communities rely on. About us Our skilled and dedicated teams deliver a range of proactive and reactive services which support a reliable and safe supply of power flowing to millions of homes and businesses around the world. Our contracts range from 50,000 schemes to 100 million plus major projects. Balfour Beattys Power Transmission & Distribution teams work with regional, national and international electricity network owners and operators to provide technical engineering solutions. With experience and expertise across the full spectrum of the electricity grid our teams have capability across overhead lines, cable tunnels, distribution networks and substations. From scoping and feasibility, to design, construction and on-going maintenance, our in-house experts, flexible resources and industry-leading innovations support clients in the development of some of the worlds most ambitious power transmission and distribution projects. At Balfour Beatty we are committed to creating a diverse workforce and an inclusive culture where everyone can be themselves and reach their full potential, not only because this is the right thing to do, but because it makes us a better business. To ensure we deliver on this commitment, we have aUK Diversity and Inclusion Action Plan which sets out the wide range of targeted, proactive, measurable steps we are taking to make this a reality. You can read our UK Diversity and Inclusion Action Plan in full at www.balfourbeatty.com/value_everyone To help and support us with our desired commitment to create an inclusive culture we are members of WISE, enei, Business Disability Forum and Women into Construction. In 2020, we signed the Audeliss and Involve Open Letter to demonstrate our commitment to taking key long term and sustainable actions on Black Inclusion. Balfour Beatty is also a Gold Award holder in the Ministry of Defence 'Employer Recognition Scheme' and actively encourage applications from Armed Forces personnel, veterans and reservists. As a Disability Confident Employer, we are committed to working with people who have disabilities and long-term health conditions to remove barriers for them in obtaining employment. We are also committed to offering applicants with a disability an interview if they meet the minimum requirements for the role. Further information on Disability Confident can be found at: <https://disabilityconfident.campaign.gov.uk/>

Job Reference:

BBUK02359

Hiring Insights Job activity Posted 1 day ago Balfour Beatty 1 day ago

Appendix B - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Appendix B - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Job Title:

Results should include:

Description
Assistant Directors of Environmental Services
Bioenvironmental Engineering Technicians
Bioenvironmental Engineers
Civil/Environmental Engineers
Commercial Housekeeping/Environmental Services Technicians
Conservation Agents
Conservation and Land Management Interns
Conservation Assistants
Conservation Associates
Conservation Biologists
Conservation Coordinators
Conservation Education Interns
Conservation Educators

Description
Environmental Scientists
Environmental Scientists/Biologists
Environmental Scientists/Geologists
Environmental Scientists/Project Managers
Environmental Scientists/Specialists
Environmental Scientist Supervisors
Environmental Service Aides
Environmental Services Aides
Environmental Services Assistant Managers
Environmental Services Assistants
Environmental Services Associates
Environmental Services Attendants
Environmental Services Coordinators

Conservation Interns	Environmental Services Floor Technicians
Conservationists	Environmental Services Housekeepers
Conservation Managers	Environmental Services Interns
Conservation Officers	Environmental Services Leads
Conservation Planners	Environmental Services Managers
Conservation Program Coordinators	Environmental Services Operations Managers
Conservation Program Managers	Environmental Services Operators
Conservation Scientists	Environmental Services Professionals
Conservation Specialists	Environmental Services Representatives
Conservation Technicians	Environmental Services Specialists
Conservation Workers	Environmental Services Supervisors
Corporate Environmental Engineers	Environmental Services Team Leaders
Corporate Environmental Health and Safety Managers	Environmental Services Technical Leads
Corporate Environmental Managers	Environmental Services Technicians

Directors of Conservation	Environmental Services Workers
Directors of Corporate Environmental Health and Safety	Environmental Services Workers/Housekeepers
Directors of Environment	Environmental Specialists
Directors of Environmental Affairs	Environmental Superintendents
Directors of Environmental Compliance	Environmental Supervisors
Directors of Environmental Health and Safety	Environmental Technicians
Directors of Environmental Programs	Environmental Technologists
Directors of Environmental Services	Environmental Techs
Directors of Sustainability	Environmental Test Engineers
District Conservationists	Environmental Test Technicians
Emissions Technicians	Environmental Toxicologists
Energy and Sustainability Managers	Environmental Underwriters
Energy Conservation Engineers	Environment Engineers
Energy Conservation Specialists	Environment Health and Safety Specialists

Energy Efficiency Analysts	Environments Designers
Energy Efficiency Consultants	Facilities Environmental Health and Safety Managers
Energy Efficiency Coordinators	Field Solar Consultants
Energy Efficiency Engineers	Field Solar Specialists
Energy Efficiency Interns	Global Environmental Health and Safety Managers
Energy Efficiency Program Managers	Guest Environment Experts
Energy Efficiency Specialists	Hazardous Waste Specialists
Energy Management Consultants	Hazardous Waste Technicians
Energy Management Engineers	Health and Environmental Managers
Energy Management Interns	Healthcare Sustainability Specialists
Energy Management Specialists	Home Energy Auditors
Energy Managers	Housekeepers/Environmental Services Technicians
Environmental Administrators	Housekeepers/Guest Environment Experts
Environmental Advisors	Housekeeping/Environmental Services Associates

Environmental Affairs Managers	Housekeeping/Environmental Services Technicians
Environmental Aides	Housekeeping/Environmental Services Workers
Environmental Analysts	Housekeeping/Guest Environment Experts
Environmental and Quality Managers	Housekeeping Environmental Services Aides
Environmental Assistants	Interdisciplinary Environmental Engineers/Physical Scientists/Natural Resources Specialists
Environmental Attendants	Janitors/Environmental Services Associates
Environmental Attorneys	Land Use/Environmental Planners
Environmental Auditors	Lead Environmental Engineers
Environmental Biologists	Lead Environmental Inspectors
Environmental Chemists	Lead Environmental Specialists
Environmental Compliance Coordinators	Lead Solar Installers
Environmental Compliance Engineers	Outside Solar Sales Consultants
Environmental Compliance Inspectors	Outside Solar Sales Representatives
Environmental Compliance Interns	Project Environmental Scientists

Environmental Compliance Managers	Recyclers
Environmental Compliance Officers	Recycling Assistants
Environmental Compliance Specialists	Recycling Associates
Environmental Compliance Supervisors	Recycling Coordinators
Environmental Compliance Technicians	Recycling Interns
Environmental Consultants	Recycling Managers
Environmental Coordinators	Recycling Services Representatives
Environmental Counsels	Recycling Sorters
Environmental Data Analysts	Recycling Specialists
Environmental Designers	Recycling Technicians
Environmental Division Managers	Recycling Workers
Environmental Economists	Regional Directors of Environmental Health and Safety
Environmental Education Assistants	Regional Environmental Health and Safety Managers
Environmental Education Coordinators	Regional Environmental Managers

Environmental Education Directors	Registered Environmental Health Specialists
Environmental Education Instructors	Renewable Energy Analysts
Environmental Education Interns	Renewable Energy Consultants
Environmental Education Specialists	Renewable Energy Engineers
Environmental Education Volunteers	Renewable Energy Interns
Environmental Educators	Renewable Energy Specialists
Environmental Engineer Assistants	Residential Energy Auditors
Environmental Engineering Consultants	Residential Solar Consultants
Environmental Engineering Interns	Resource Conservationists
Environmental Engineering Managers	Resource Efficiency Managers
Environmental Engineering Specialists	Retail Solar Advisors
Environmental Engineering Technicians	Retail Solar Consultants
Environmental Engineers	Retail Solar Specialists
Environmental Engineers/Geologists	Safety/Environmental Engineers

Environmental Engineers/Project Managers	Safety and Environment Advisors
Environmental Engineers/Scientists	Safety and Environmental Coordinators
Environmental Engineers/Scientists/Geologists	Safety and Environmental Directors
Environmental Engineers Specialist	Safety and Environmental Managers
Environmental Field Chemists	Safety and Environmental Specialists
Environmental Field Laborers	Site Environmental Health and Safety Managers
Environmental Field Scientists	Soil Conservationists
Environmental Field Specialists	Soil Conservation Technicians
Environmental Field Technicians	Solar Advisors
Environmental Geologists	Solar Ambassadors
Environmental Graphic Designers	Solar Analysts
Environmental Group Managers	Solar Concierges
Environmental Health and Safety Administrative Assistants	Solar Consultants
Environmental Health and Safety Administrators	Solar Design Engineers

Environmental Health and Safety Advisors	Solar Designers
Environmental Health and Safety Analysts	Solar Electricians
Environmental Health and Safety Assistants	Solar Energy Consultants
Environmental Health and Safety Associates	Solar Energy Sales Consultants
Environmental Health and Safety Compliance Specialists	Solar Engineers
Environmental Health and Safety Consultants	Solar Installers
Environmental Health and Safety Coordinators	Solar Journeyman Electricians
Environmental Health and Safety Engineers	Solar Marketing Specialists
Environmental Health and Safety Generalists	Solar Panel Installers
Environmental Health and Safety Interns	Solar Power Sales Consultants
Environmental Health and Safety Leaders	Solar Project Managers
Environmental Health and Safety Managers	Solar Pv Installers
Environmental Health and Safety Officers	Solar Sales Consultants
Environmental Health and Safety Professionals	Solar Sales Energy Specialists

Environmental Health and Safety Program Managers	Solar Sales Managers
Environmental Health and Safety Project Managers	Solar Sales Representatives
Environmental Health and Safety Representatives	Solar Sales Specialists
Environmental Health and Safety Specialists	Solar Service Technicians
Environmental Health and Safety Supervisors	Solar Specialists
Environmental Health and Safety Teachers	Solar Technicians
Environmental Health and Safety Technicians	Solid Waste Coordinators
Environmental Health Inspectors	Solid Waste Directors
Environmental Health Interns	Solid Waste Equipment Operators
Environmental Health Managers	Solid Waste Managers
Environmental Health Officers	Solid Waste Operators
Environmental Health Scientists	Solid Waste Supervisors
Environmental Health Specialists	Staff Environmental Engineers
Environmental Health Supervisors	State Conservationists

Environmental Health Technicians
Environmental Inspectors
Environmental Interns
Environmental Investigators
Environmentalists
Environmental Laboratory Analysts
Environmental Laboratory Technicians
Environmental Laborers
Environmental Managers
Environmental Monitoring Technicians
Environmental Monitors
Environmental Officers
Environmental Operations Managers
Environmental Permitting Specialists

Supervisory Environmental Engineers
Supervisory Environmental Protection Specialists
Sustainability Advisors
Sustainability Analysts
Sustainability Assistants
Sustainability Associates
Sustainability Consultants
Sustainability Coordinators
Sustainability Engineers
Sustainability Interns
Sustainability Managers
Sustainability Officers
Sustainability Program Coordinators
Sustainability Program Managers

Environmental Planners
Environmental Planners/Project Managers
Environmental Planners/Scientists
Environmental Planning Interns
Environmental Policy Analysts
Environmental Process Engineers
Environmental Professionals
Environmental Program Managers
Environmental Programs Managers
Environmental Program Specialists
Environmental Program Supervisors
Environmental Project Engineers
Environmental Project Managers
Environmental Projects Coordinators

Sustainability Project Managers
Sustainability Specialists
Sustainable Agriculture Interns
Sustainable Process Solutions Managers
Waste Management Specialists
Wastewater Engineers
Wastewater Managers
Wastewater Operators
Wastewater Plant Operators
Wastewater Process Engineers
Wastewater Project Managers
Wastewater Superintendents
Wastewater Supervisors
Wastewater Technicians

Environmental Project Specialists	Wastewater Treatment Operators
Environmental Protection Assistants	Wastewater Treatment Plant Operators
Environmental Protection Managers	Water/Wastewater Engineers
Environmental Protection Specialists	Water/Wastewater Operators
Environmental Quality Analysts	Water/Wastewater Project Engineers
Environmental Quality Specialists	Water/Wastewater Project Managers
Environmental Regulatory Specialists	Water Conservation Coordinators
Environmental Remediation Engineers	Water Conservation Managers
Environmental Reporters	Water Conservation Specialists
Environmental Research Assistants	Wind Energy Lead Technicians
Environmental Resources Specialists	Wind Site Managers
Environmental Sanitarians	Wind Technicians
Environmental Science Instructors	Wind Turbine Blade Composite Technicians
Environmental Science Interns	Wind Turbine Technicians

